

Hogan Certification Workshop Agenda:

Agenda Times	Day 1
08:00 am – 08:30 am	Workshop check-in
08:30 am – 09:45 am	• Welcome/Introductions • Overview of Hogan Assessments • Assessment Methodology
09:45 am – 10:00 am	Break
10:00 am – 12:00 pm	• Hogan Personality Inventory (HPI) Overview • Main HPI Dimensions • Behavioral/Performance Implications • Applied HPI Exercises • HPI Subscales
12:00 pm – 12:45 pm	Lunch
12:45 pm – 02:45 pm	• HPI Subscales (continued) • Applied HPI Exercises (continued) • Hogan Development Survey (HDS) Overview
02:45 pm – 03:00 pm	Break
03:00 pm – 05:00 pm	• Main HDS Dimensions & Sub-Scales • Behavioral/Performance Implications • Applied HPI/HDS Integration Case Studies

Agenda Times	Day 2
08:00 am – 08:30 am	Workshop check-in
08:30 am – 09:45 am	• Day 1 Review • Motives, Values, Preferences Inventory (MVPI) Overview • MVPI Self-Reflection Exercise
09:45 am – 10:00 am	Break
10:00 am – 12:00 pm	• Main MVPI Dimensions • Behavioral/Performance Implications • Applied HPI/HDS/MVPI Exercises • Review and Discussion
12:00 pm – 12:45 pm	Lunch
12:45 pm – 02:00 pm	• Feedback Process & Best Practices • Preparing for Hogan Feedback
02:00 pm – 02:45 pm	• Preparation time for Feedback Practicum
02:45 pm – 03:00 pm	Break
03:00 pm – 04:30 pm	• Individual Feedback Practicum Sessions
04:30 pm – 05:00 pm	• Feedback Practicum Debrief • How to Maximize Benefit from Hogan: Support, Resources & Next Steps